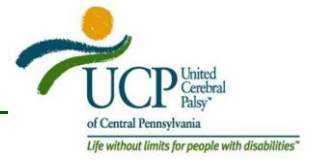


2025 Employee Benefits Overview



Benefit	PT <20 (<20 hours per week)	PT 20+ (20-29 hours per week)	Full Time 30+ (30-37 hours per week)	Full Time (37.5-40 hours per week)
Employee Assistance Program (EAP)	✓	✓	✓	✓
Retirement 403(b) Pre-tax and ROTH After-tax	✓	✓	✓	✓
Dental Insurance		✓	✓	✓
Flexible Spending Account (FSA)		✓	✓	✓
Paid Holidays		✓	✓	✓
Paid Time Off (PTO, accruals vary by status)		✓	✓	✓
Vision Insurance		✓	✓	✓
Voluntary Benefits & Supplemental Life		✓	✓	✓
Wellness Program		✓	✓	✓
Group Life insurance			✓	✓
Group Long-Term Disability			✓	✓
Group Short-Term Disability			✓	✓
Health Reimbursement Account (HRA)			✓	✓
Health Savings Account (HSA)			✓	✓
Medical Insurance			✓	✓